

Accelerate Program Overview

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| <p>Business Efficiency Review</p> <p>Nov 2015 – Feb 2016</p> | <p>Business Diagnostic and Efficiency Review completed by Price Waterhouse Coopers</p> |
| <p>Design of Organisational Leadership Structure</p> <p>Feb 2016 – July 2016</p> | <ul style="list-style-type: none"> • Accelerate Program preliminary safety assessment (SCARD) completed (29 February) • Accelerate Program Safety Plan completed (15 June) • Operating model and Senior Leadership Safety Assessment completed (27 June) • Operating Model and Senior Leadership Safety Statement completed (30 June) • Introduced new Operating Model and Senior Leadership structure (1 July) |
| <p>Voluntary Redundancy Program</p> <p>June 2016 – August 2016</p> | <ul style="list-style-type: none"> • Voluntary Redundancy Expressions of Interest open (14 June – 30 June) • Voluntary Redundancy Program Design and Safety Assessment completed (29 June) • EGMs provided VR recommendations and risk management assurance to CEO (21 July) • CEO approval for VR offer release and CEO staff announcement (21 July) • Staff Departures commence (early August) |
| <p>Design and Transition to Target Operating Model</p> <p>August 2016 – June 2017</p> | <ul style="list-style-type: none"> • Transition to Target Operating Model preliminary safety assessment (SCARD) completed (30 August) • Target Operating Model team design consultation commenced (2 September) • Finalised team designs released and CEO announcement (10 October) • Transition to Operating Model and Team Structures Safety Statement completed (21 October) • Executive-level Safety Assurance Statements presented to CEO (21 October) • CEO approval and announcement on new Operating Model team designs and transition commenced (24 October) |
| <p>Asset Management and Technology Refocus</p> <p>Dec 2016 – June 2017</p> | <ul style="list-style-type: none"> • Design work for Asset Management and P3M (currently underway) • Ongoing staff consultation |